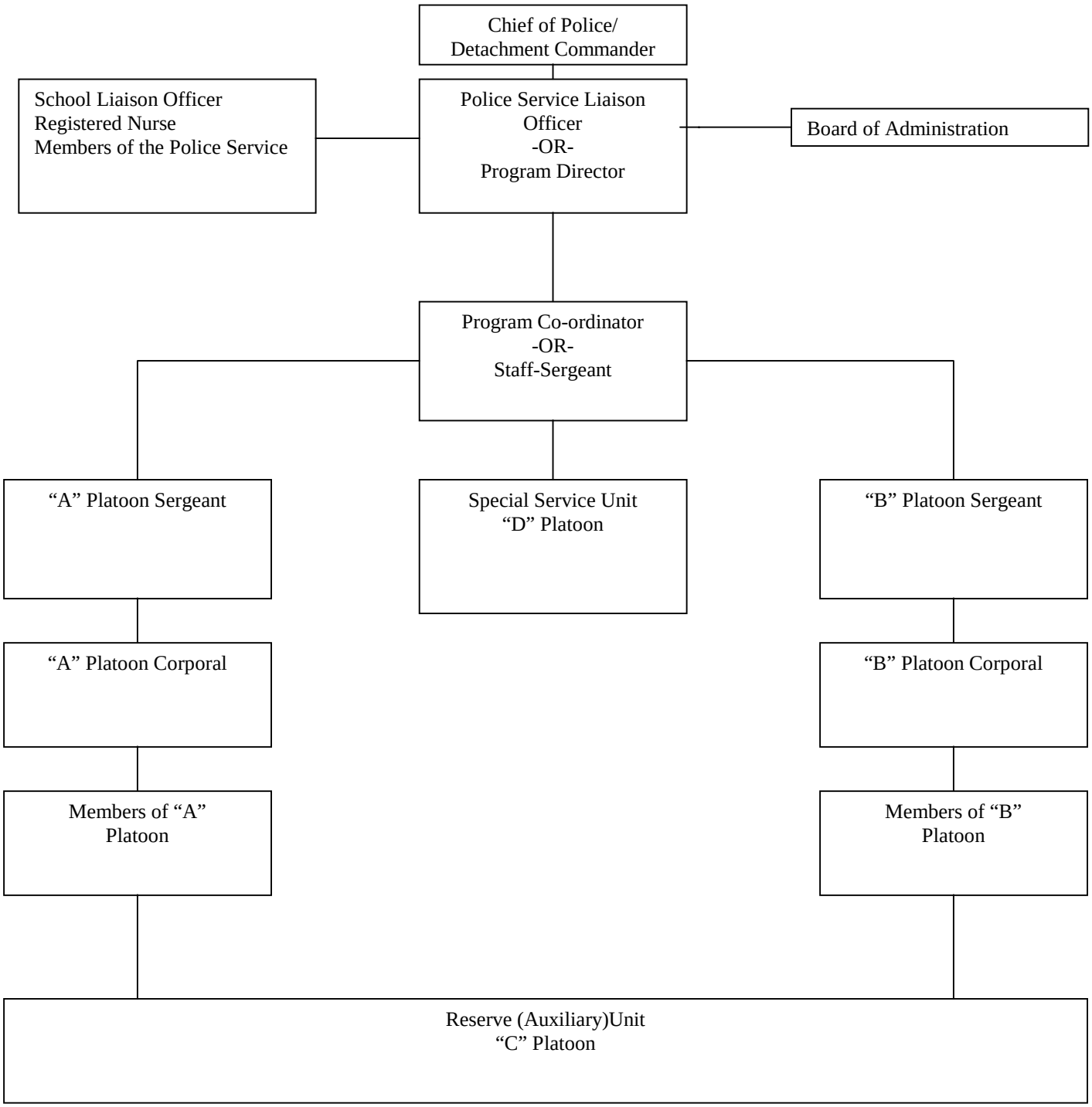Rank Structure/ Chain of Command